



RAYAT BAHRA UNIVERSITY

POLICY FOR PERSONS WITH DISABILITIES

Policy for persons with disabilities is specifically designed and implemented to provide them inclusive environment for study and equal opportunities for development. Disabled-Friendly Toilets and Ramps are now integral part of the University to indicate inclusiveness to the differently-abled community. Differently-Abled Cell has been established in Rayat Bahra University, Mohali with the aims to facilitate equal opportunities, ensure protection of their rights and create congenial environment for their full participation.

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Rayat Bahra University, Mohali is against all kinds of discrimination on any grounds including disability and intend to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not treated unfavourably. The University is being supportive striving in order to extending a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the Institute Faculty and staff.

OBJECTIVES OF THE POLICY

1. To create Inclusive Culture for avoiding any type of discrimination, exploitation and exclusion of Disabled Students and Staff from all spheres of work and education.
2. To ensure proper execution of all legislations with respect to persons with disabilities and provide them the equal opportunities for development.
3. To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the institute.

A handwritten signature in black ink, appearing to read "R. Singh", is written over the printed name of the Vice Chancellor.

VICE CHANCELLOR
RAYAT-BAHRA UNIVERSITY
VILL. SAHAURAN, TEH. KHARAR
MOHALI-140104 (PB.)

4. To provide counselling to differently-abled individuals in the University for better learning support.
5. To provide infrastructural needs to enable them to easily access classrooms, laboratories, toilets, etc for barrier free learning environment.
6. To provide accessible and inclusive education at the University.
7. To provide guidance to avail various fellowships / scholarships of different funding agencies.


FOLLOWING SUGGESTIONS ARE IMPLEMENTED FOR SPECIALLY DISABLED PERSONS:

DISABLED FRIENDLY ENVIRONMENT AT RAYAT BAHRA UNIVERSITY
CAMPUS

S. No.	Criteria	Status
1.	Disabled-Friendly Toilets - Appropriate design of toilets to suit differently abled people created for easy access:	Yes
2.	Separate toilets for differently abled students i. 1 per building with easy access for Males ii. 1 per building with easy access for females	Yes Yes
3.	Availability of Ramps- Appropriate design of Ramps to suit differently abled people created for easy access: i. 1 per building with easy access	Yes
4.	Installation of Sign boards and information on the availability of such toilets	Yes
5.	Disability sensitization sessions are part of the students and Employee induction programme.	Yes
6.	Staff are trained to assist persons with disabilities, including persons with learning disabilities	Yes


International Day of Differently-Abled Persons

3rd December, Every year, being the International day of differently-abled persons, the RayatBahra University shall celebrate it by sensitizing students and staff headed for the needs


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and suitable behaviour towards differently abled students and individuals with disability at large and to take care of them with utmost dignity.

RayatBahra University is working on making reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the necessities of the considerable number of Students with disabilities. The guidelines and regulations has been issued by the examination department for use of human assistance in exams.


(VICE-CHANCELLOR)
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