

Internal Complaint Cell (ICC)**Objectives of Internal Complaint Cell**

- i. Promote gender harmony among students and staff in order to prevent sexual harassment and discrimination.
- ii. To provide suggestions to management for modifications to the Prospectus's Rules for Students.
- iii. To make them gender-just and to provide procedures for prohibiting, resolving, settling, and prosecuting acts of sexual harassment committed by students and workers.
- iv. To handle cases of discrimination and sexual harassment against women in a timely manner with the goal of ensuring victim support services and the cessation of the harassment.
- v. Advise Management to take the proper punitive measures against the offender.

According to [Section 2 n]

"Sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:

- i. physical contact and advances; or
- ii. a demand or request for sexual favours; or
- iii. making sexually coloured remarks; or
- iv. showing pornography; or any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

The following is also sexual harassment and is covered by the Committee:

- i. Capturing Images
- ii. Bullying
- iii. Stalking/Eve Teasing
- iv. Humiliating Treatment
- v. Physical Contact & Advances
- vi. Subjecting to Prejudice
- vii. Demand or Request for sexual favors
- viii. Making sexually colored remarks
- ix. Making/Showing Pornography
- x. Discriminator attitude


Ref No: RBU/Reg/22/1080

Date: 16.06.2022

NOTICE

The authorities have constituted the following **Internal Complaint Cell (ICC)** for the session 2022-23, of Rayat Bahra University, Mohali:

- Prof.(Dr.) Simerjit Kaur, Dean Student Welfare : Chairperson
- Dr. Neena Mehta, Dean Academic Affairs : Coordinator
- Prof. (Dr.) Richa Ranjan, Dean USL : Member
- Dr. Inderpreet Kaur, Dean USE/USSS : Member
- Dr. Amita Mahajan, HOD USAS : Member
- Dr. Kavita Aggarwal, HOD Commerce : Member
- Ms. Anshu Gauba, HOD Management : Member Secretary
- Ms. Sarabjit Kaur, Chief Warden (Girls Hostel) : Member
- Prof. Chander Mohan, Campus Director, RBEC, Hoshiarpur: Member
- Dr. Harminder Pal Singh Dhani, RBEC, Hoshiarpur : Member
- Prof. Shripad Markandey, Bahra University : Member


Registrar